MINUTES 
THE WEST VIRGINIA UNIVERSITY FACULTY SENATE 
May 9, 2005

1. Professor Larry Hornak, Faculty Senate Chair, called the meeting to order at 3:15 PM in Assembly Rooms A/B, NRCCE.

Member Present:
Ameri, S. 
Atkins, C. 
Bergner, G. 
Bilgesu, I. 
Bowen, E. 
Branch, D. 
Brister, C. 
Brooks, R. 
Brown, G. 
Brown, P. 
Bryan, W. 
Burton, J. 
Campbell, L. 
Dixon, S. 
Garbutt, K. 
Gladwin, M. 
Hanson, R. 
Held, J. 
Hoey, J. 
Hornak, L. 
Iskander, W. 
Islam, S. 
Jacknowitz, A. 
Jackson, K. 
Johnson, D. 
Kershner, R. 
Kite, S. 
Kleist, V. 
Komisaruk, A. 
Kuhlman, J. 
Larrabee, J. 
Lastinger, M. 
Long, K. 
Mays, M. 
McCUTCHEON, R. 
McDIARMID, M. 
Mullett, C. 
Nath, C. 
Nelson, C. 
Nutter, R. 
Panaccione, D. 
Perry, J. 
Putman, H. 
Rafter, W. 
Robbins, J. 
Rosen, K. 
Royall, B. 
Ruscello, D. 
Selin, S. 

Members Absent:
Abbott, J. 
Almond, C. 
Bagby, M. 
Behling, R. 
Buchanan, T. 
Campbell, K. 
Clark, N. 
Cook, L. 
Culberson, J. 
Cumming, J. 
Douglas, W. 
Elmore, S. 
Farina, L. 
Fones-Wolf, E. 
France, K. 
Freeman, B. 
Graebner, J. 
Grose, K. 
Harris, B. 
Hill, R. 
Hornsby, G. 
Howell, R. 
Hurst, M. 
Janson, D. 
Loudin, B. 
Loyd, B. 
Mandich, M. 
McGrath, J. 
McNatt, S. 
Meit, S. 
Milhoan, P. 
Miller, M. 
Morgan, D. 
Morris, T. 
Napolitano, M. 
Nuss, M. 
Ogershok, P. 
Olson, K. 
Outterson, K. 
Rezaei, A. 
Riley, W. 
Rosen, C. 
Sedgeman, J. 
Urbanski, J. 
Valentine, S. 
Vitaglione, G. 
Wilson, R. 
Wright, F. 

2. Provost Lang gave a powerpoint presentation concerning the Salary Enhancement for Continued Academic Achievement program. He said the salary distribution will be based on teaching, research and service assignments; a model will be presented based on individual assignments of rank, interest, expertise and opportunity. The program will include rewarding assignment and performance. A distribution assessment of excellent, good and satisfactory across colleges and schools was reviewed, and a simulation was done by looking at salary increases that is based on a dollar per point basis. The Provost said principles are being reviewed to guide future decisions and are part of the implementation strategy; these principles are stated in the salary policy to recognize and reward performance. The Provost said the salary increase plan will include the Health Sciences Center; highlights of the plan included:

- Analysis of 2004 Faculty Salary Increase Program.
- Year to Year Percent Increases in Salary Including Four Promotions.
- Guiding Principles for WVU Faculty Salary Plan Implementation Decisions.
- Implementation Strategy for Future Performance-Based Faculty Salary Increases.
Professor Paul Brown asked if recycling could be restored at the Health Sciences Center. Provost Lang said he would respond to the request at an upcoming meeting.

3. It was moved and duly seconded to approve the minutes from the April 11, 2005 meeting. Motion carried.

4. Chair Hornak gave a powerpoint presentation concerning the Strategic Planning and Assessment process. He reviewed the history of the SP&A and the development of the framework by the Committee on University Strategic Planning and Assessment (CUSPA). The Chair said the key elements include the 5 goals (from President Hardesty’s charge), the objectives, and the indicators of success for the completion of the objectives. The Chair introduced the draft of the strategic planning framework and gave the intranet website where the document is posted (intranet.wvu.edu/provost/strategicplanning.html). Chair Hornak invited comments from senators and requested comments be sent directly to him and the Provost as CUSPA co-chairs.

5. Professor Wilkinson said the BOG meeting was postponed one week. He asked senators to provide any comments to Chair Hornak on the draft strategic planning framework document, so if needed, a consensus report can be submitted to the BOG. Professor Wilkinson will be speaking to the BOG concerning a positive endorsement of the Strategic Planning and Assessment document (SP&A).

    Provost Lang said, during the workout sessions, 500 ideas were given, but only 15 ideas were selected. He asked Chair-elect Lastinger to review the remaining ideas over the summer and select any that could possibly be used to implement the continuous improvement of the University.

6. Chair Hornak said at the April Faculty Senate meeting, Parviz Famouri was nominated as Faculty Senate Chair-elect. The Chair asked for additional nominations. None were forthcoming. Professor Famouri thanked the senators for the nomination and expressed his goals to the Faculty Senate. Since there was only one candidate, it was moved and duly seconded to endorse Professor Famouri as Faculty Senate Chair-elect for 2005-2006. Motion carried.

7. Professor Lastinger will be on vacation during the June meeting, so Chair Hornak presented him with a “large replica” of the “all-area parking pass” that he will use as the 2005-2006 Faculty Senate Chair.

    Professor Lastinger presented Chair Hornak with an engraved plaque to honor him for his hard work as Faculty Senate Chair, 2004-2005.

    Chair Hornak presented a plaque to Professor Chris Wilkinson to recognize his contributions to the Faculty Senate, Faculty Governance, General Education and Chair of the Implementation Task Force, WVU-BOG member and LSP Committee Chair.
8. Chair Hornak recognized the following senators who will be retiring from the University: Marilyn Bendena, Foreign Languages, and Suzanne Gross, Nursing. Chair Hornak said, “Let the Minutes of the Senate duly note with appreciation, these two faculty to the WVU Faculty Senate. Their numerous contributions will be long remembered and our best wishes for a satisfying and secure retirement.”

9. Professor Mays, Chair-elect, Curriculum Committee moved for approval of Annex I, New Courses and Course Changes, with the following two revisions: on page 3, change the title of the course to read, “Multimedia Reporting” and on page 5, replace the number for MinE to “382” instead of “392” because the “9” series is reserved for independent courses. Motion carried. The Alteration Report, listed in Annex II, was presented for information.

10. Professor Brown, Chair, LSP Committee, moved for approval of Annex III, LSP Program Report. Professor Garbutt asked for clarification of the lab for CS 101. It was moved and duly seconded to return CS 101 to the LSP Committee for clarification relative to the lab requirement that is stipulated in the GEC requirements. Motion carried. It was moved and duly seconded to approve Annex III with the removal of CS 101. Motion carried.


13. It was moved that Annex VIII, Student Instruction Committee’s Annual Report for 2004-2005 be approved. Motion carried, and Annex IX, Committee Goals for 2005-2006. Motion carried.

14. The Annual Report and Committee Goals for the Library Committee were removed from the agenda. The reports were received just prior to the April, Senate Executive Committee meeting but were not discussed at that meeting. They will be resubmitted at the June, Faculty Senate meeting.

15. Professor Wilkinson said senators will be asked to endorse a revision of the handbook for Student Rights and Responsibilities at the next meeting. He asked that when senators review the handbook, they give special attention to the academic dimensions for student responsibilities. He said the BOG will take action at the June meeting on the entire document.

16. Professor Wilkinson said within the next two weeks he will electronically send the assessment plan to the members of the Implementation Task Force for their review and endorsement. He will also forward an executive summary of the findings of a survey that was given to seniors regarding their impressions of the Liberal Studies Program. The survey consisted of responses from 1,000 students.
Professor Wilkinson said some GEC courses were left out or misaligned in the newspaper schedule for the fall semester of courses. He said the problems have been corrected in the catalog as well as the on-line version of the course schedules.

17. Associate Provost Cheryl Torsney moved for approval of the 2006-2007 Academic Calendar. It was moved and duly seconded. A motion was made by Senator Bryan to remove all days of special concern. No second was made for this motion to amend. The motion to approve the calendar carried.

18. Associate Provost C.B. Wilson discussed the, “Annual Report on Part-time (Adjunct) Faculty.” Chair Hornak stated the importance of this report given ongoing discussion within the state and nationally regarding the topic. Associate Provost Wilson agreed reporting would continue.

19. Professor Roy Nutter presented and read the following Resolution:

Whereas, Professor Matt Valenti is a highly honored and recognized outstanding teacher of West Virginia University,

Whereas, Professor Valenti is an outstanding researcher in the College of Engineering and Mineral Resources and West Virginia University,
Whereas, Professor Valenti and his wife are both highly valued and respected members of the Morgantown community.

BE IT RESOLVED that

The West Virginia University Faculty Senate considers the intentional arson of Professor Valenti’s home this past Friday morning, May 6, 2005 a dastardly deed upon not only the person and possessions of Professor Matt Valenti and his family but upon the entire faculty of West Virginia University.

BE IT KNOWN that

The West Virginia University Faculty Senate considers such an act an extremely reprehensible and disappointing reflection upon not only the City of Morgantown and its citizens but upon the faculty, staff, and students of WVU.

Now, Therefore, the Faculty Senate of West Virginia University does hereby encourage in the strongest of terms the actions of law enforcement in prosecuting to the highest extent of the law, those responsible for this terrorist act.

On Behalf of the West Virginia University Faculty Senate
Signed: Larry Hornak, Chairperson May 9, 2005
West Virginia University Faculty Senate
It was moved and duly seconded to adopt the resolution. **Motion carried.**

20. Professor Paul Brown presented and read the following resolution:

**Be it resolved,** (1) that the Faculty Senate commit themselves to work together with the Administration of West Virginia University to incorporate ecologically sound principles in the construction and renovation of all University property and the operation of university equipment, including vehicles. The objective of these practices would be to achieve lower costs, reduce or reverse environmental damage, and provide a healthier workplace. Such practices will include, but are not limited to, green architecture (the use of building materials which are environmentally friendly, inexpensive and efficient, and structural designs which take advantage of natural heating and lighting); energy self-sufficiency (through the use of solar power and energy efficiency); recycling; and alternative transportation (such as peripheral parking and shuttle buses, and natural gas-powered vehicles).

**Be it further resolved,** (2) that WVU will work with other entities, including governmental agencies at all levels, businesses, and private citizens, to provide expertise and financial incentives to follow similar practices in the public and private sectors.

**Be it further resolved,** (3) that WVU will develop local expertise within the University, government agencies and the private sector for economical and effective implementation of these practices.

He moved the resolution be approved, and it was duly seconded. **Motion carried.** Chair Hornak stated that those resolution components are appropriate for senate engagement which state the Senate will work with administration.

21. Professor David Yelton, School of Medicine, said Policy 24 was open for comment (section 2.1.2.2), and it states that faculty who have an appointment of less than 12 months do not accrue annual or sick leave. He said the comment period is only until the end of the month, and the BOG meeting is next month. He put the motion on the floor; he said rather it being seconded, he would like it tabled until the Executive Committee can consider it, then the Faculty Senate can address the issue or vote as appropriate in June.

It was moved and duly seconded that the Faculty Senate recommends that the BOG revise Policy 24 to permit the accrual of sick leave for all benefits eligible faculty. The motion was seconded. The motion was tabled until the Senate Executive Committee discusses it, and provides its recommendation; it will then come back to the Faculty Senate on June 13, 2005.

22. The meeting adjourned at 5:00 p.m. to reconvene Monday, June 13, 2005.

Mary Strife  
Faculty Secretary