1. Professor Roy S. Nutter, Jr., Faculty Senate Chair, called the meeting to order at 3:15 PM in Assembly Rooms A/B, NRCCE.

Members Present:

Badzek, L.  Famouri, P.  Kuhlman, J.  Orndorff, J.  Stanley, C.
Bergner, G.  Hanson, R.  Larrabee, J.  Pearson, T.  Strife, M.
Bilgesu, H.  Helmondollar, R.  Lastinger, M.  Perry, J.  Trajkovski, G.
Bowen, E.  Hill, R.  Lewis, R.  Petronis, J.  Urbanski, J.
Brady, L.  Hoey, J.  Malanga, C.  Raynes, R.  VanCamp, R.
Branch, D.  Hornak, L.  Mays, M.  Reece, W.  Ward, H.
Brown, J.  Hummel, M.  McCormick, R.  Riley, W.  Wasson, N.
Cohen, S.  Iskander, W.  McFadden, D.  Ruscellos, D.  Wenger, S.
Collins, A.  Johnson, D.  McGinley, P.  Scea, P.  Wilcox, D.
Davis, T.  Jones, R.  Nadler, S.  Sencindiver, J.  Wilcox, G.
Dixon, S.  Karther, A.  Nath, C.  Sherwood, L.  Williams, J.
Elmore, S.  Krainak, P.  Nutter, R.  Stamatakis, M.  Woodrum, D.
            Yelton, D.

Members Absent:

Baylis, C.  Davis, L.  Hogan, T.  Meding, T.  Stark, L.
Birkle, D.  Dedhia, H.  Howell, R.  Miles, T.  Sypolt, L.
Bonanno, S.  Elfenbein, A.  Juckett, G.  Morgan, D.  Turton, R.
Bruner, J.  Gebremedhin, T.  Keyes, G.  Muchant, D.  Ward, B.
Bull, L.  Gibson, L.  Kolar, M.  Palmer, J.  Wilkinson, C.
Ceronie, J.  Graber, G.  Loudin, B.  Simmons, G.  Wright, F.
Clark, K.  Graeber, J.  McDiarmid, M.  Smith, L.
Cooper, B.  Hissom, J.  McGrath, J.  Stanton, B.

2. President Hardesty addressed the 3% cut for next year’s budget. He said West Virginia has not been affected by the country’s economy as much as other states. WVU has experienced 5% increase in full-time enrollment, and the appropriation rate has increased by 2.5%, which is keeping up with inflation. He said the Governor is required, by the constitution, to balance the budget. At the present time, WVU has not been required to make any alterations from this year’s budget, but it will make budget cuts starting in the new fiscal year, July 2002.

The President said the Governor has asked all state agencies to implement a 3% decrease in the base budget. Some options to comply are to request a tuition increase, reallocate money within the institution, and propose an increase in the employee contribution to PEIA and other types of insurance. He said assuming the cut will be a one-year request, and the economy rebounds, WVU will forego raises during this time to make up much of the decrease. The President said if ordered to do so, programs will be reviewed. He said the regional campuses have submitted similar propositions. The President said this is a manageable proposition for WVU because other schools, in various states, are experiencing double-digit increases in cuts.
The President said the Legislature, Chancellor and the Governor are intent on increasing activities during this period. WVU is working with the Governor and Chancellor, and they are handling the situation very well.

3. It was moved and duly seconded to approve the minutes from the November 12, 2001, meeting. Motion carried.

4. The chair said the Senate Executive Committee is still reviewing the constitution. It should be ready for Faculty Senate review at the January meeting. He said the goal is to have it approved by the April meeting, so it can be sent to the full faculty assembly.

5. Professor Jones moved approval of Annex I, New Courses and Course Changes. Professor Nadler objected to the approval of UNIV 101 because he said it has no academic content. He said the course should be taken but not counted toward graduation. Vote was taken. Motion passed.

6. Professor Jones moved approval of Annex II, Capstone Report. It was duly seconded. Professor Ward asked if the Curriculum Committee receives full documentation for the capstone courses. Professor Jones said departments submit a two-page capstone form to the committee; syllabi were not initially requested with the form.

   It was recommended that a brief statement, which provides substance, be included on future reports. Motion carried.

7. Professor Hornak moved approval of Annex III. It was duly seconded. Motion carried.

8. Provost Lang reviewed the salary component of Senate Bill 547 in a powerpoint presentation. He said it will show where the Institution has been over the last 5 years, the adjustments that have been made, and where money has been allocated. Topics include:
   
   A. Statutory Goal for the Faculty Salary for the General University.
   B. SB 547 Goals – Expectations
   C. WVU Salary Task Force
   D. WVU Faculty Salary Improvement Plan
   E. Accomplishments

Professor Branch asked if the presentation could be e-mailed to senators. The Provost said he would post it on his web page. The Provost said 10 or 12 institutions were part of the SREB list. He said there are now a different set of peers. He will send the list to the senate chair, who will forward it to senators.
9. Professor Petronis said a controversy surrounding the funding of the Sydney-Banks Institute at the Health Sciences Center, was published in the Chronicle of Higher Education and the Charleston Gazette. He said Dr. D’Alessandri, Dean, Health Sciences Center, played a major role in bringing the Institute to the University’s Health Sciences Center.

Dr. D’Alessandri explained the intent of bringing the Institute to WVU. He said a small group from the Health Sciences Center was initially brought in to experience the process of the program, and many benefits were received. He said the program focused on the following research: ability for people to work together, to stay focused on what you were presently working on, ability to make meetings more productive and efficient, and to bring closure to thinking. Dr. D’Alessandri said analogies and examples were used to help with the process. A part-time person from the Institute was hired as a facilitator, and has since worked with 50 units across the Institution. The facilitator has helped people bring closure to ideas and concepts, and reduce stress, which in turn, helps improve health. Dr. D’Alessandri said 30 people have sat through the sessions, and he can validate that there is no religion involved.

Dr. D’Alessandri said donors wanted to honor Mr. Banks, so they provided resources to WVU for research to be done. He said the research is being overseen by a board of advisors, and the techniques and standards being used are very high. He said the advisors are in the process of looking at an instrument in a scientific way, and the data looks good for validation.

Dr. D’Alessandri said he will provide additional information if needed, and if senators would like to sit in on a session, or join in on the research, to contact him personally. He is open to suggestions and/or ideas.

10. Professor Nadler thanked Associate Provost, C.B. Wilson for sending him a copy of the documents concerning the language in the academic freedom policy. He said it was stated correctly in the new guidelines, but was not stated correctly in the faculty handbook. Professor Nadler recommended language be accurately stated in all documents. The Faculty Welfare Committee is reviewing this item, and will bring it to the senate at a later date.

11. The meeting adjourned at 5:00 p.m. to reconvene Monday, January 14, 2002.

Mary L. Strife
Faculty Secretary