1. Professor Nigel Clark, Faculty Senate Chair, called the meeting to order at 3:15 p.m. in Assembly Rooms A/B, NRCCE.

   Members Present:

   Abate, M.  Bryner, R.  Hartman, K.  Mucino, V.  Schreurs, B.
   Ahern, T.  Campbell, L.  Hessl, A.  Nestor, P.  Schwartz, S.
   Ameri, S.  Chalupa, C.  Hornsby, G.  Oberhauser, A.  Scott, H.R.
   Anderson, J.  Cottrell, S.  Huffman, V.  Olson, K.  Spleth, J.
   Atkins, C.  Davis, S.  Insch, G.  Paul, S.  Steranka, P.
   Bastress, R.  DiBartolomeo, L.  Iskander, W.  Perry, J.  Stuchell, R.
   Behling, R.  Edwards, B.  Jacknowitz, A.  Peace, G.  Tallaksen, R.
   Bonner, D.  Fleming, S.  Kirby, B.  Phillips, J.  Walker, E.
   Boyles, J.  Fredette, H.  Kuhlman, J.  Plein, C.  Wenger, S.
   Brazaitis, M.  Funk, A.  Latimer, M.  Rafter, J.  Wilson, M.
   Bredehoft, T.  Graber, S.  McDiarmid, M.  Ryan, K.  
   Brooks, C.  Hall, D.  Meckstroth, R.  Sand-Jecklin, K.

   Members Absent:

   Banta, L.  Connors, J.  Hogan, T.  Miltenberger, M.  Watson, J.
   Blaydes, S.  Hash, K.  Hunter, S.  Pierskalla, C.  Whiteman, C.
   Branch, D.  Hazard, H.  Mancinelli, C.  Ruscello, D.  Wilcox, G.
   Carpenter, R.  Hermosilla, P.  Mandich, M.  Siegrist, J.  
   Chetlin, R.  Higgins, C.  McCombie, R.  Tower, L.  
   Comer, P.  Hileman, S.  Miller, M.  Walls, T.  

   Members Excused:

   Abraham, R.  Harner, J.  Petronis, J.  Sherlock, L.  Zimmerman, P.
   Clark, B.  Kleist, V.  Robbins, J.  Turton, R.  
   Cottrell, L.  Nath, C.  Rockett, I.  Woloshuk, J.  

   Faculty Senate Officers - Present:

   Clark, N.  Griffith, R.  Nutter, R.  Stolzenberg, A.  

2. Chair Clark moved, and it was duly seconded, to approve the minutes from the Monday, April 12, 2010, Faculty Senate meeting. Motion carried.

3. President Clements said this year has been “magical” for him and his family, and it has been a good year for the university as well. He discussed the following highlights:

   • Thank you to faculty for working hard this year and for serving on the Faculty Senate; he congratulated faculty for finishing another semester.
   • Thanks to Professors Clark and Griffith for serving on the BOG; they serve the Faculty Senate very well.
• The new leadership team was built and many new people were hired this year.
• Searches for three new deans will be concluding soon – dean of Medicine, dean Eberly College of Arts & Sciences and the dean of Dentistry.
• A new cardiac care center has been opened as well as a new simulated mine training facility.
• The intermodal transportation facility was dedicated, giving additional parking to the PRT and Medical Center. The Reynolds Academic Center, the Erickson Alumni Center and the Statler Wilson Commons area were dedicated. The Ray Lane Park will be dedicated this week as well.
• A new Honors Residence Hall was opened.
• The new child care center was opened with 160 children.
• A US-China coal workshop was held at the NRCCE.
• A “Teaming-to-Win” conference was held in Fairmont, WV, led by Congressman Mollahan.
• Admiral Michael Mullen, Chairman of the Joint Chief of Staff, Chief Advisor to the President on military issues, came to the campus. WVU was featured as one of three communities across the country for work related to the military and efforts we have on campus.
• Ground broke for White Hall renovations.
• Ground broke for the basketball practice facility.
• Two assistant professors in Physics received the National Science Foundation career award.
• The Education Trust picked WVU as one of the top 4 programs in the country related to “Access.”
• The university celebrated two $1 million dollar endowments under the Research Trust Fund.
• Thirty new faculty lines were added this year; Provost Wheatly is leading this effort. Next year more lines will be proposed.
• Students continue to be successful; Jared Crawford received the 21st Truman Scholar and Scott Cushing became the 33rd Goldwater Scholar.
• The student newspaper, Daily Athenaeum, was named the best “all-around daily student newspaper” in the region by the Society of Professional Journalists.
• WVU Alum James Valenti won the 2010 Richard Tucker Award for American singers.
• The President traveled to many functions, gatherings and events within the State this year, and he visited all the campus residence halls.
• The President did a lot of work with the Association of Public Land-Grant Universities; he now serves as a regional liaison and an ex-officio member of the Board.
• The President met with top officials at the Department of Energy along with presidents from Carnegie-Mellon, Virginia Tech and representatives from Penn State and the University of Pittsburgh.
• An Assessment and Retention Council was initiated.
• $31 million dollars of stimulus funding was secured for research. A $465 million dollar competitive award was secured with four other universities and private companies related to energy and the national energy technology lab. Competitive awards through February,
2010, have exceeded the total competitive awards for the previous year. Total external funding to date is $155 million – last year the total was $119 million.

- Clean audits were received this year.
- The federal indirect cost rate was renegotiated, which will bring in $1 million dollars more over the next 3-4 years.
- The first comprehensive employee management program for staff has been put in place.
- A program called, “Senior Mountaineer Temps” has been put in place to bring back retirees for part-time positions.
- A program was launched called, “From Camouflaged to Campus” to recruit returning veterans.
- An electronic portal called, “MyAccess” was implemented to give access to leave statements, paystubs, W2 forms, etc.
- The Mountaineer Station is open.
- Renovations continue on the Engineering Building.
- A search for a National Environmental Health and Safety director is being conducted.
- Last week, WVU was named by the Princeton Review as a “Green Campus.”
- Work is being conducted at Administration and Finance on some of the IT Systems to make sure we have the latest and greatest systems in place.
- The university has a 48% increase in international student applications and 25% of the students admitted.
- A new student health and wellness proposal is being planned.
- New media campaigns have won some awards.
- The Home Start International Closet was opened, which is a great initiative.
- Bill Hutchens was hired as the new Vice-President for Legal Affairs.
- WVU is ranked 15th in the Director’s Cup, which is a national standing based on all athletic programs across the campus. WVU is ranked the highest in the Big East and number 15 in the country.
- Women’s basketball had a great year finishing 29 and did not lose any home games.
- The Rifle Team finished third.
- Women’s track had their best performance with indoor nationals placing tenth.
- Swimming and wrestling did well and soccer made its tenth consecutive NCAA tournament appearance.
- WVU has the smartest football team in terms of the Big East because it has the highest GPA, and 75% of football players graduate.
- Women’s soccer won the Team Academic Award given by the National Soccer Association.
- Women’s Cross Country team finished 6th in the Nationals and they also had the 9th highest GPA in the nation.
- This weekend, 4,300 degrees will be given to students; with the winter commencement, 6,000 degrees will be given. This is more than every other public university in the state combined. The president thanked faculty for making this possible.
- 22% of WVU employees are eligible to retire this year. Within the next 3 years, the percent grows to 36%; retaining and recruiting is an issue.
- The PRT is aging so it will need work.
- Conference realignment will have an impact on the university.
• Next year, the strategic plan will take a lot of time, but we need to think about where we want to be in 10 years.
• The President said it is an honor to serve this great university, and he looks forward to serving many years.

4. Provost Wheatly said it has been a great semester, and she is grateful to be at the university and serving as the chief academic officer. She discussed the following highlights:

• Searches continue for two major colleges. Dr. Jose Sartarelli was selected as incoming Dean for the College of Business & Economics. A reception was held last week in his honor, and he will begin his position on August 1, 2010.
• An announcement will be made concerning the new Dean for the Eberly College of Arts & Sciences; this position will begin September 1, 2010.
• Three dean candidates for the School of Medicine have been interviewed; Dentistry will follow.
• The College of Business & Economics and the School of Journalism received accreditations.
• Commencement exercises will take place this weekend and 4,300 students will graduate.
• The Strategic Planning process will begin Friday after commencement.
• The Provost attended several events and there have been several outstanding success stories about faculty, staff and students.
• The Health Sciences Technology Academy (HSTA) has been selected by the Association for Public Land-Grant Universities as the North East regional winner for the W. K. Kellogg Outreach Scholarship award, which means it is one of five finalists for the C. Peter Magrath University Community Engagement award. This is an enormous accomplishment. The Provost thanked Associate Provost Dooley and her group for preparing the package.
• The Provost named the Strategic Planning teams and membership; one extra member of the Strategic Planning Council has been assigned. The Council will have its first meeting on Friday, May 21, 2010. Nigel Clark will play a leadership role on the Strategic Planning Council. He will join the Provost’s office for 60% of his assignment, and he will meet with team leaders to give them their challenges and expectations.
• In 2014, the university will undergo reaccreditation, and the Higher Learning Commission asked that the following five criteria be met: mission and integrity, preparing for the future, student learning and effective teaching, acquisition discovery and application of knowledge, and engagement and service. The Strategic Planning Council will be tasked to make sure whatever the goals and benchmarks, reaccreditation will be a key process in their work.

5. Chair Clark reported on the following issues:

• Chair-elect Stolzenberg said courses being deleted are listed on the Faculty Senate website. Courses can be reinstated without going through the curriculum approval process by the department sending an electronic mail request to the Registrar.
• The summer 2011 calendar was revised to change the May 23rd date to May 16th to allow for adequate weeks needed for the first summer term. Carolyn Atkins will implement a group to review calendar rules.
• Chair Clark attended the ACF meeting, along with President Clements and ACF representative Roy Nutter. He said problems may arise when courses have been deleted at WVU and the Institute of Technology is still using the course. The Chair recommended better communication between Tech, the General Education Committee and the Curriculum Committee so procedures can be consistent. Tech would like to have more interaction with the Morgantown campus. The Chair recommended the Senate review this request.

• The Research Corporation completed its new bylaws to include four faculty serving on the new Board of Directors. Dr. Curt Peterson, VP for Research, asked the university to provide eight names, and the President will downsize the names to four. The Chair asked senators to send e-mails to himself and Chair-elect Stolzenberg of people they would recommend to serve on the Research Corporation’s Board of Directors. He recommended the people be interested in research, have a research record and have an understanding of the functioning of the research corporation. The Chair said if eight names are not received, he will ask the Senate Executive Committee to add to the list, and it will be forwarded to Curt Peterson. The Chair will add himself and the names of the three existing Board members: Jim Anderson, Bojan Cukic, and Barbara Ducatman for the Senate Executive Committee to consider.

• The Chair said MyAccess can be used to upgrade contact information; it is located at the lower right side of your computer. This will be the repository of contact information for everyone, and it will be up to the individual to keep it updated.

• The difficulty with the Strategic Plan will be to decide where to start. WVU is a traditional land-grant institution with duties to the State, and we have served the State very well. It is difficult to decide the exact direction and the exact matrix that we need to consider “what is successful.” It is likely that the Strategic Plan will address structural, cultural and resource issues on campus. If people have ideas, they can e-mail the Chair because initial thoughts and guidance is needed to set the broad direction for the Council.

• There were two strong candidates for Faculty Senate Chair-elect, Marjorie McDiarmid and Lesley Cottrell. Both candidates received a high vote count. Lesley Cottrell will be the Chair-elect, and serve with Chair Alan Stolzenberg. She will serve on the Board of Governors beginning July 20, 2011.

6. Professor Bilgesu moved for approval of the following Curriculum Committee reports:

   - **Annex I**, New Courses and Course Changes. The College name for SCFD 781, 782, and 783 was changed from Agriculture, Natural Resources and Design to Human Resources & Education. **Motion carried.**
   - **Annex II**, Changes in Recreation, Parks, and Tourism Resources Major. **Motion carried.**
   - **Annex III**, Request to Create a Degree Title for the Athletic Training Program. **Motion carried.**
   - **Annex IV**, Capstone Request for Chinese Studies. **Motion carried.**
   - **Annex V**, BSCS Curriculum Change. **Motion carried.**
   - **Annex VI**, Global “G” designation for study abroad courses. **Motion carried.**
   - **Annex VII**, Alteration Report, was presented for information.

7. Beverly Kirby moved for approval of the following GEC report:
Annex VIII, GEC Actions. Motion carried.
Annex IX, Successful Audit Report was presented for information.

8. Amy Hessl, Chair, Faculty Welfare Committee, submitted Annex X, Committee Resolution. Professor Urbanski recommended the two non-Morgantown campuses, Institute of Technology and Potomac State, be included in the Resolution. The Resolution was amended to include “all divisions.” It was moved and duly seconded to approve the Resolution. Motion carried.

The Resolution was approved as follows:

Following acceptance of a Faculty Welfare Committee Report by the Faculty Senate Executive Committee on March 15, 2010, the Faculty Welfare Committee presents the following language for adoption as a resolution by the Faculty Senate. Given that WVU has a new president, provost and health sciences chancellor who are developing a 10 year plan for the university, the Faculty Welfare Committee crafted this language to reflect priorities central to faculty welfare at West Virginia University. The following informed this priority list: results from the WVU Faculty Climate Survey of 2009 and input from members of the president's office, the provost's office, and human resources. The Faculty Welfare Committee of the Faculty Senate has identified the following priorities which we offer as a resolution to the Senate.

1) Faculty salaries at West Virginia University, main campus, are currently in the 5th, 0th, 11th and 0th percentile rank relative to our WVHEPC peer institutions for Assistant Professors, Associate Professors, Full Professors, and Instructors respectively. Competitive salaries are an essential tool in recruiting and retaining outstanding faculty. We encourage the administration and the state to raise faculty salaries, at West Virginia University*, to at least the 50th percentile of our peer institutions across all levels (assistant, associate, full professors, and instructors) in the next 10 years.

2) At West Virginia University* significant inequities exist in our benefits package for faculty.

Remedy is needed to improve faculty recruitment and retention, as well as the professional climate at this university. We urge the administration to attend as expeditiously as possible to the following needs:

   a. explore all possible options for medical and health insurance plans to allow optimal benefits to be obtained at competitive premium costs;

   b. increase matching contributions to WVU employee retirement plans to nationally competitive levels;

   c. develop a clear policy for parental leave that is nationally competitive; and
d. provide domestic partnership or sponsored adult benefits, as is increasingly common at universities across the nation.

*Including the WVU main campus and all branch campuses.

9. Roy Nutter, ACF representative, said the Governor is calling for a special session of the legislature this week. Chair Clark and Professor Nutter met with representatives from WVU-IT, and Professor Nutter recommended they participate in the Faculty Senate.

The ACF is planning next year’s Legislative agenda; Professor Nutter asked that senators send him agenda items that they would like to see listed on the agenda.

Agenda items from last year included:

- Increase state funding to regional average.
- Fulfill legislative mandate from 18B62, which is legislation requiring higher education faculty to advise HEPC and CTC councils. It included a non-voting membership of faculty and staff on HEPC.
- Provide relief of rising PEIA premiums.
- Recommend an amendment to the WV Constitution to allow higher education employees the right to serve on the legislature.

10. Terry Miller, WVU Veterans Advocate, gave a power point presentation. He said veterans constitute 3% of the undergraduate population and 1% are still in active duty. Currently, 600 veterans are enrolled in the university. When military students are called into active duty, they are sent care packages. During active duty, military students develop hyper-sensitivity so when they come back to the states, it usually takes a long time to resolve that sensitivity. When students take classes, they continue to be aware of their surroundings and it is difficult to focus and concentrate. Mr. Miller recommended a program be put in place for “veterans only.” Classroom size would be reduced, and students would know that everyone in the classroom has had similar experiences. The students would be able to concentrate on their academics and not external influences. Mr. Miller said he would like a commitment from the administration and faculty to develop a program for military students. If anyone is interested in helping with this type of program, he/she should contact Mr. Miller or Anita Mayer. Chair Clark said the Senate Executive Committee will discuss this issue at their next meeting, and perhaps give it to the Student Instruction Committee.

11. The meeting adjourned at 4:50 p.m. to reconvene Monday, June 14, 2010.

Mary Strife
Faculty Secretary