1. Professor Nigel Clark, Faculty Senate Chair, called the meeting to order at 3:15 p.m. in Assembly Rooms A/B, NRCCE.

Members Present:
Abate, M.  Chalupa, C.  Hornsby, G.  Nestor, P.  Spleth, J.
Abraham, R.  Clark, B.  Huffman, V.  Oberhauser, A.  Stack, S.
Ahern, T.  Connors, J.  Hutson, Z.  Olson, K.  Steranka, P.
Ameri, S.  Cottrell, L.  Insch, G.  Parks, E.  Stuchell, R.
Anderson, J.  Davari, A.  Iskander, W.  Paul, S.  Tallaksen, R.
Atkins, C.  DiBartolomeo, L.  Jones, D.  Perone, M.  Tuninetti, A.
Banta, L.  Edwards, B.  Kale, U.  Perry, J.  Turton, R.
Bastress, R.  Elmore, S.  Kirby, B.  Petronis, J.  Urbanski, J.
Bergner, G.  Famouri, P.  Kleist, V.  Petty, T.  Walker, E.
Bilgesu, I.  Fleming, S.  Kuhlman, J.  Rafter, J.  Walls, T.
Blydes, S.  Fredette, H.  Latimer, M.  Robbins, J.  Watson, J.
Bonner, D.  Funk, A.  Mancinelli, C.  Rockett, I.  Wenger, S.
Boyles, J.  Graber, S.  Mandich, M.  Ruscello, D.  Wilcox, G.
Branch, D.  Harner, J.  McDiarmid, M.  Ryan, K.  Wilson, M.
Brazaitis, M.  Hartman, K.  Meckstroth, R.  Schreurs, B.  Woloshuk, J.
Bredehoft, T.  Hash, K.  Miller, M.  Schwartz, S.
Brooks, C.  Hessl, A.  Miltenberger, M.  Scott, H.R.
Campbell, L.  Higgins, C.  Mucino, V.  Sherlock, L.
Carpenter, R.  Hogan, T.  Nath, C.  Siegrist, J.

Members Absent:
Bryner, R.  Comer, P.  Hazard, H.  Whitman, C.
Chetlin, R.  Cottrell, S.  Hunter, S.

Members Excused:
Behling, R.  Hall, D.  Hileman, S.  Phillips, J.  Sand-Jecklin, K.
Brooks, J.  Hermosilla, P.  McCombie, R.  Plein, C.  Zimmerman, P.

FS Officers:
Clark, N.  Griffith, R.  Nutter, R.  Stolzenberg, A.

2. Chair Clark moved, and it was duly seconded, to approve the minutes from the Monday, December 14, 2009 Faculty Senate meeting. Motion carried.

3. President Clements said the University is off to a good start this semester, and there’s a lot of energy in the air with the returning of students.

The President thanked the University for sending cards, e-mails, and making telephone calls to C. Peter Magrath concerning the passing of his wife, Deborah Howell. The past interim president has been touched by the University’s response, and President Clements encouraged everyone to continue to reach out to him because he appreciates it very much.

The President reported on the following issues:
• Professor Michael Perone did an awesome job when he sang the “Star Spangled Banner” at the Rutgers game. He really motivated the WVU team.

• Thank you to Provost Wheatly and Chancellor Colenda for joining the University.

• The Governor announced a 3.4% budget reduction by January 20th for state agencies; although, stimulus money will be available this year. The net result should be an even budget. This is a reminder of the national economy and what is going on and the challenges that might be ahead for the State of West Virginia. According to the research office, 35 states have had significant budget cuts in order to compensate, tuition is being increased and employees are being laid off. Governor Manchin and the state legislators are working hard to keep things steady for WVU.

• The budget needs to be planned strategically, so now that Provost Wheatly is here we can start laying the foundation for the next strategic plan. Goals need to be set and they are always tied to budget, but we will keep moving forward.

• Faculty lines need to be added because work load is too high, and the student faculty ratio is too high.

• Potential retirements are coming, so we have to be competitive in recruiting and retaining faculty members.

• Facilities need to be renovated to support research.

• We need to be more inclusive and internationally recognized with more international programming.

• We need to improve student support structures.

• We have a lot of information technology systems that need modernized.

• There is not a university in the country that means as much to its state as we mean to West Virginia. We have a responsibility to keep going in tight budget times. We will work with our state leaders. The president said he will work with campus leadership and financial officers to make sure we keep moving. There will not be any big year cuts, and we will be okay going into 2010 with the stimulus money.

4. Provost Michele Wheatly said she has been overwhelmed by the outpouring of letters, cards, flowers, and gifts by the Mountaineer family. She said she has been treated like royalty, and the contributions are acknowledged and appreciated. She has travelled between Ohio and WV so she could finish initiatives before starting as WVU’s Provost in 2010. She has appreciated everyone’s help during her transition.

The Provost listed three important topics that she would like to pursue:

1. The University will be involved with the planning processes of the Health Sciences Center.

Regional partners, the community, state agencies, academic affairs, faculty, teaching, education of students, research and discoveries will make the role as provost very large.

2. The 100 faculty lines will be distributed over a few years, so a planning process will be implemented. Enrollment pressures have been generated because of student growth;
before the holiday break, deans were asked to write a proposal for additional faculty lines. The proposals have been received, so at the first Council of Dean’s meeting on Wednesday, the deans will defend their proposals. The greatest needs will be reviewed first, so a response can be given to the immediate enrollment pressures. Discussion about research will take place, and a decision will be made concerning cluster hiring, which is part of the 2010 plan.

Industries and businesses need to look at their practices in the years ahead because they pertain to people that are not in the main stream, which include individuals of color and people with disabilities. Education will be needed for a diverse population and a diverse work force.

3. Parental leave will be discussed. This was an issue brought to the administration by the Faculty Welfare Committee because nine month faculty do not accrue annual leave or sick leave. The Provost will constitute a parental leave task force, which will be chaired by Associate Provost C.B. Wilson. Chair Clark will serve on the committee to represent the Faculty Senate; Professor Hessl will represent the Faculty Welfare Committee; Bobbie Brandt will serve as legal representation and Toni Christian will serve as human resources representation. The Provost will ask for representation from the Staff Council as well.

The Provost reported on the following issues:

- Dean searches are underway for the Eberly College of Arts & Sciences, which is chaired by Dean Gene Cilento and the College of Business and Economics, which is chaired by Dean Joyce McConnell.
- Graduate programming and LIFE are planning to offer professional development opportunities for graduate students around the themes of preparation of electronic thesis and dissertations.
- Later this year, career planning exercises will take place with graduate students.
- International programs will offer a global corridor with representation from all colleges; a committee has been formed with representation across the campus to make sure WVU is headed in a positive direction with internationalism.
- An institute on advanced energy solution has been formed at the National Energy Technology Laboratory, which includes a consortial agreement among WVU, Carnegie Mellon, Penn State, Pitt and Virginia Tech. The contract is worth $465 million dollars.
- The non-smoking task force is up and running.
- The process for salary enhancement for continued academic achievement is underway. There are bids out for $33 million dollars for capital improvements to White Hall, which will be the new home for the Physics department.
- The Provost thanked everyone again for her warm welcome to WVU.

5. Chancellor Chris Colenda said multiple things are going on at the HSC that will directly impact the University. The HSC is made up of multiple health profession schools, but it has the added responsibility of the medical and dental education and the delivery of health care
services to people in the region and throughout the state. He said offering high quality and patient-centered care is a serious charge, and it will be a core principle for any strategic plan.

The Chancellor said he likes to walk around so he can see what people do on a daily basis. He said he was impressed by the dedication of the nursing staff and the physicians both at the house level and the faculty level, as well as technicians that are very sensitive to patient care needs. The Chancellor said that Ruby Hospital is made up of a complex patient population, and the health care providers do an outstanding job in terms of service delivery.

The Chancellor said one of the first issues to work on will be to develop a strategic planning process for the HSC. He said retreats have been held at the leadership level and goals have been discussed, which he calls, “the buckets of strategic planning.”

The Chancellor discussed the following goals:

- To create an academic culture of high purpose and accomplishment across the HSC that will align with the values and mission of WVU. Health professions include: education, research, and critical care. Those professions consist of high purpose in a culture of accomplishment and accountability.

- Develop an integrated health care organization that aligns with the academic mission which is teaching, patient care, research and outreach with the financial underpinnings that will allow us to succeed. In this 21st century, medicine will be required to be regionalized in order to meet all the academic missions, so we want to be good partners with the community and to be known regionally as a center of excellence within a system of health care delivery.

- This is a land grant institution, and it was founded from the “Morrill Act” of 1862, and we need to recommit ourselves to the engagement of community service. One of the things about academic health science systems is the transition of being “up on the hill” to “being out in the community” so we will be looking at the best way to accomplish that task.

- The second bucket is faculty governance. One of the things to look for when you have 400+ physicians, an equal number of other faculty, and approximately 100 biomedical scientists is to have a voice for faculty and to be able to access senior leadership at the HSC. Dr. Griffith is putting together a planning process for faculty governance so it can be implemented for the HSC faculty that will compliment the work as faculty senators.

The Chancellor said it is a high honor for him to be a Chancellor for the HSC. He said it is a job of a life time, and a dream come true. He appreciates all the help he has received.

6. Chair Clark said he would like to honor Jane Martin who has been at the helm of the University through difficult times and through joyful times and through 3 presidents. She served as interim provost and she stood by the side of C. Peter Magrath in putting the
ACCRO recommendations in place. She worked with Steve Robinson, the new registrar, and she has carried the University through until today. The Chair said he promised her a standing ovation, which she received. Jane will stay in Stewart Hall in an advisory role for awhile.

The Chair said a tragic accident took the life of Deborah Howell while she and her husband C. Peter Magrath were vacationing in New Zealand. These two were dedicated to one another, and he was only at WVU because of her grace to allow him to serve as president. The Chair encouraged good thoughts toward C. Peter Magrath.

The Chair said last semester the WVU calendar was presented for approval, but some faculty have seen some problems with it. The Chair said there are some old rules to follow, but because the way the weeks fall, there can be an early or late semester. The Chair asked the senators to think of the calendar carefully. One of the concerns is whether or not the semester needs to start on the same day of the week every time or end it the same week every time. He said in the future, the calendar will be discussed again.

The Chair said that Professor Steve Kite has been overseeing revisions for the Faculty Constitution, which was discussed at the December Senate Executive Committee meeting. When it has been approved by the Senate Executive Committee, the Constitution will be submitted to the Faculty Senate for its review and approval.

All three leaders are now on board (President, Provost, Chancellor) and sitting in the front row, so the Chair said changes and advances can move forward for implementation. He said he hopes to see strong engagement with faculty in crafting the future of the institution, and that faculty will engage with the administration. The most fundamental issues are missions and priorities, and we are committed to undergraduate education. The Chair said we have a land grant mission, which impacts the service to the state. We need to increase research, so this will impact graduate study, and we need more international visibility. At HSC, we have the delivery of clinical services to the University, and we cannot neglect any of these areas. We have to satisfy all of these things, so if we want to be selective, it will have to be within one of these areas. If we embark on new initiatives, they will have to mesh with existing programs because we cannot demand more effort or personnel.

The Chair said we need internal efficiency and communication processes, and we need to avoid duplication of activities. We need to explore opportunities at the curricular level, so we should think about merging with other departments/colleges so they can be a help to each another.

When C. Peter Magrath was interim president, he initiated the “Rescind Asinine Procedures Committee.” The Chair said that Committee is recommending a policies and procedures website, and there should also be a test for policies and procedures for new and renewed curriculum. Electronic processes are essential for efficient record keeping, so with Steve Robinson, Rehan Khan, and Curt Peterson working on these processes; there should be more consistency. The Chair said that internal communication needs to be complete and articulate so it will help with difficulties of the information age. The WVU financial system is
complex, and it extends into a large number of units and departments so mapping would help to convey its complexity to users.

7. Professor Bilgesu moved for approval of the following Curriculum Committee reports:

   Annex I, New Courses and Course Changes. Motion carried.
   Annex II, The Alteration Report, was submitted for information.
   Annex III, New Course Numbers in the School of Nursing. Motion carried.
   Annex IV, BSAE and BSME Curriculum Changes. On page 6 of the BSME document, “BSAE” will be replaced with “BSME.” Motion carried.

8. Professor Kirby moved for approval of Annex V, GEC Actions. Motion carried. Annex VI, GEC Audits, was presented for information.

9. The Chair said that the list of inactive courses is posted on the Faculty Senate website, so any course/s that faculty believe should be retained should be communicated to department chairs or division directors by Friday, January 15, 2010. The courses will be deleted unless there is action taken to keep them on the books.

10. Professor McDiarmid moved that the Faculty Senate adopt a resolution of sympathy for C. Peter Magrath. It was duly seconded. Motion carried.

11. The meeting adjourned at 4:15 p.m. to reconvene on Monday, February 8, 2010.

Mary Strife
Faculty Secretary