1. Professor Stan Cohen, Faculty Senate Chair, called the meeting to order at 3:15 PM in Assembly Rooms A/B, NRCCE.

Members Present:
- Ameri, S.
- Atkins, C.
- Badzek, L.
- Bagby, M.
- Behling, R.
- Beichler, J.
- Bergner, G.
- Bilgesu, H.
- Blackwood, A.
- Brady, L.
- Branch, D.
- Brooks, R.
- Brown, James
- Brown, Jo
- Bryan, W.
- Buchanan, T.
- Campbell, K.
- Cercone, J.
- Cohen, S.
- Collins, A.
- Culberson, J.
- Davis, L.
- Famouri, P.
- Fones-Wolf, E.
- Garbutt, K.
- Hanson, R.
- Helmondollar, R.
- Hornak, L.
- Hornsby, G.
- Howell, R.
- Hummel, M.
- Iskander, W.
- Johnson, D.
- Jones, R.
- Juckett, G.
- Justice, A.
- Larrabee, J.
- Lastinger, M.
- Loudin, B.
- Mays, M.
- McDiarmid, M.
- McGrath, J.
- Meit, S.
- Milhoan, P.
- Milhoan, P.
- Morris, T.
- Mulkeen, P.
- Napolitano, M.
- Peri, J.
- Perry, J.
- Petronis, J.
- Pyle, E.
- Raftwer, W.
- Rauch, H.
- Riley, W.
- Rosen, C.
- Ruscello, D.
- Sencindiver, J.
- Stack, S.
- Stark, L.
- Stolzenberg, A.
- Urbanski, J.
- Valentine, S.
- VanCamp, R.
- Ward, H.
- Wenger, S.
- Wilcox, G.
- Williams, Jennifer
- Woloshuk, J.
- Yancey, M.
- Yeater, R.
- Yelton, D.

Members Absent:
- Almond, C.
- Brister, C.
- Brown, G.
- Cooper, B.
- Elmore, S.
- France, K.
- Freeman, B.
- Gibson, L.
- Graber, G.
- Hurst, M.
- Kolar, M.
- Krainak, P.
- Loyd, B.
- McNatt, S.
- Miles, T.
- Morgan, D.
- Muchant, D.
- Palmer, J.
- Pearson, T.
- Raynes, R.
- Rosen, K.
- Scea, P.
- Simmons, G.
- Stamatakis, M.
- Townsend, C.
- Williams, Janet
- Wright, F.

2. Anita Mayer, Director, McNair Scholars Program, said the second annual WVU McNair Scholars Colloquium, will be held Tuesday, January 21, 2003, 7:00 – 9:00 p.m. at the Mountainlair Blue Ballroom. The event is designed to educate first-generation, low income undergraduate students about the importance of graduate education and the steps they need to take to obtain it. She gave an overall view of what the Colloquium will consist of, and encouraged faculty to attend.

3. David Dixon, Physical Plant, reported that recycling is still an on-going process for all Morgantown campuses except the Health Sciences Center; HSC was dropped from the process when vendors were changed. He said recycling is picked up on Monday, Wednesday and Friday. Mr. Dixon said a feasibility study will be started and the program extended as soon as funds are available.

One study will include checking to see if WVU can maintain the whole recycling process without hiring any outside vendors.
Chair Cohen said the Senate Executive Committee will follow up on the recycling issue and keep the Faculty Senate posted.

4. President Hardesty gave a mid-year report on the following issues:

- WVU is suffering from a sluggish national economy.
- Most states are experiencing a structural deficit, not a temporal deficit; 40-45 states are cutting their budget.
- WVU is asked to cut budget by 3-1/2 % plus an additional 10% cut for next year (if the Governor’s budget is approved).
- The impact of budget cuts will not be the same on all campuses or within individual units.
- Foundations are experiencing less on its returns, so as a result, WVU will have less support and fewer donations.
- Should the campus mission statement be changed?
- Can constituents help with getting things done?
- Economic development has become high priority.
- Students and parents want assurances that jobs will be available when they graduate.
- Health care and insurance rates continue to increase.
- Threat of war.
- Governance Changes – mandates, consultants, and reforms.
- New analytic model for higher education includes a competitive environment.
- Negotiating with vendors and putting soft drinks out for bid.
- WVU is seeking to strengthen the role as a research institution.
- Entering partnerships like launching Rockefeller Center.
- Several buildings still need renovation – committed to long range plans.
- Marketing is an important part of strategy.
- Students and parents are different and they have different expectations than they had 10 or 20 years ago.
- Keeping people informed of tough issues helps them become more willing to change.
- WVU has a good management team.
- WVU is still the best buy and tuition can be raised without affecting competition.
- Encourage faculty to endorse the passing of the cigarette tax.
- Let voices be heard in Charleston by approaching it in a positive way.
- To get through budget crunch, WVU will standardize, prioritize, merge, consolidate and look at non-productive programs.

Provost Lang said it is critical that the Institution retain peer classification; because if it would change, new issues would arise.

Provost Lang said a Board of Governor’s retreat will be held this week to look at issues facing the University. General issues that go beyond academics will be reviewed; such as the possibility of a severance plan and consolidations, which would mean turning down thermostats and asking deans to think about how they could manage reductions within individual units. He said tuition and fee increases will help offset the budget cuts and will provide flexibility in managing problems.
Chair-elect Chris Wilkinson will attend the BOG retreat because Chair Cohen is unable to go; he said one of the working sessions of the retreat is entitled “Maintaining Excellence in Academic Affairs when Resources are Declining.” He said he would like to be in a position to represent faculty perspective, so he asked faculty to send him comments to the following three questions: 1. What has been the impact of budget reductions as a result of Senate Bill 547 upon your professional responsibilities, your recent professional development, and your expectations for the future course of your career? 2. What has been the impact upon the course or direction of your department and/or degree programs? 3. What do you observe to have been the impact upon your students’ academic experience?

5. It was moved and duly seconded to approve the minutes from the December 9, 2002, meeting. Motion carried.

6. Professor Famouri moved for approval of the following Curriculum Committee reports:
   - Annex I, New Course and Course Changes. Motion carried.
   - Annex II, Capstone Report. Motion carried.
   - Annex III, Alteration Report was submitted for information.

7. Professor Lastinger moved for approval of Annex IV, Liberal Studies Report. It was duly seconded. Motion carried.

8. Sam Stack, Chair, Library Committee, reported that the Downtown and Evansdale libraries will be extending library hours from 8:00 a.m. to 2:00 a.m. Sunday – Thursday. He said security, transportation, and additional costs have been taken into consideration. The new hours were requested by students and administration.

9. Chair Cohen said the final membership list for staff and faculty has been submitted for the Sunnyside UP Project; an initial meeting will be held this week. The Chair said a consultant has been hired for the project and will arrive in February.

10. Tom Long, Advisory Council of Faculty representative, said the minutes of the December 12th meeting have been posted to the Faculty Senate webpage. He discussed the following issues:

   ACF webpage is found at: http://myweb.wvnet.edu/~hepcacf

   Do non-teaching administrators get longevity pay? Provost Lang said yes, administrators that do not have faculty status do get $50.00 per year.

   Concern about the transfer of community college coursework.

   Concern about hiring adjunct faculty to teach when permanent faculty leave.

   Concern that faculty are not represented by University lawyers if a student sued a faculty member. President Hardesty said the University should support the faculty member if the lawsuit was within the University guidelines.

   Faculty would like to be part of the “Evaluation of Administrators” process.
11. New Business

Professor Kuhlman said PEIA costs are increasing and another increase is set for the next budget year. Chair Cohen said a committee is in place to discuss ways to reduce costs and get premiums stabilized. One suggestion was to present a two tier system so people who take a larger deductible would have a smaller premium.

12. The meeting adjourned at 4:35 p.m. to reconvene Monday, February 10, 2003.

Mary Strife
Faculty Secretary